

Immanuel Church Highlands
Vestry Meeting Minutes
February 8, 2010

Vestry Members Present: Kay Wack, Eve English, Byron Hobson, Barb Volko, Marcia Lynch, Carl Burnam, Laurie Hay (Junior Warden), Kathleen Kelley, George Parshall, David Blowman (Treasurer), Fr. Kim Capwell (presiding), Connie Shultz

Vestry Members Absent: Craig Folkert (Senior Warden), Simon Jeynes, Carolyn Hendrix (Secretary)

Guests: Britta Bimbi

Opening Prayer and Updates: Fr. Kim opened the meeting with personal updates.

Treasurer's Report:

David Blowman described the 2010 budget and what has changed from 2009. We ended the year with a very good December income - \$71K received consisting of a combination of pledged and non-pledged money. David discussed this money should not be expected every year. Our final pledge numbers are very close to what was estimated - \$174K.

We transferred more than \$160K from investments not anticipating December income and investment income was less than expected.

With respect to our expenses, the Finance Ministry recommends we go back to "fair share" from "full acceptance." If we continue to work down deficit, we need to do this. Finance Ministry also recommends if we want to give more to outreach, we need to identify a specific organization to benefit rather than outreach in general.

Accounting fees have been much lower because we no longer use Brandywine Accounting with Philip as parish administrator equaling a net savings from consolidation.

Overall our expenses are \$22K down over last year and revenue is up.

Fr. Kim mentioned that while pledging is up for 2010, \$22K of pledged income from 2009 has not come in - this is money we should be able to count on.

A discussion followed about people that give regularly, but don't pledge. If they pledged, we could reduce our draw on the investments and we could put the revenue to better use. It was discussed that education on this issue is needed.

Strong desire is to reduce draw to five figures next year (from six figures now) because if we are significantly below \$100K draw each year, we don't need to worry about running out of money in the fund.

[CLOSED EXECUTIVE SESSION]

Carl Burnam moves (Kay Wack seconds) to accept the budget as amended in the executive session.

Motion carries.

Youth Ministry:

Britta discussed the planned Vacation Bible School. It will be based on Acts and is called "The High Seas Adventures." The VBS will be the first week in August - morning or afternoon - and is geared to preK to 5th grade.

Ordered for 20 kids -- \$464

- We will likely have a nominal registration fee so that kids really come.

Minutes:

Minutes from last month are approved.

Rector's Report:

Fr. Kim discussed pastoral concerns.

Remind the vestry that nominations are due soon. The outgoing members of the vestry (Laurie, Kay, Craig and Connie) should provide Fr. Kim with 7 candidates by mid-March.

Christiane Shields has agreed to give a one-session parenting class in March. If there is significant interest, she can do 4-6 more sessions.

→ Perhaps would be open to non-parishioners if there is room.

DOL has gone out of business temporarily.

→ They will find a new provider.

Jr. Warden's Report: None.

Property Report

Stained glass will be done in about a month and Fr. Kim would like to plan a party to celebrate - perhaps combined with performance by Highland Chamber Players. We have been billed for the third payment of \$58K. Final payment of \$19K will be made once we sign off on the work.

With respect to the roof, Leelands has claimed our roof issue is a pointing problem. They have given us an estimate of \$26,595 on each side - \$104K total. We will look for other quotes or determine how to mitigate roof issues.

Trinity Church has offered us their altar platform.

- Slightly bigger
- Looks a lot nicer
- Oak -- very heavy
 - 11.7 x 12.6 -- current size
 - 13.4 x 18.5 -- their size
- Allows kneeling and standing.
- Could free up chapel for healing during communion.

Discussion is to explore costs of moving. Discussion also that team goes to Trinity to review altar platform.

Stewardship

72 commitment cards returned.

Maundy Thursday meal -- Barb will take point

Easter Breakfast -- Laurie will coordinate

Ascension -- need someone to run point

- May 13, Thursday night
- Maybe have main dish provided and parishioners bring salad and dessert

Pancake supper? Serve from 6:00 - 7:00 p.m. Britta is coordinating

Next Meeting: March 8, 2010